



the **spiritual gifts**
report

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Introduction

Where there is Agreement, there is Power! It has been a message The Institute has shared with more than a million people over the past 20 years, but a message that is needed more than ever before. We are seeing the Spirit of God move in a new freshness and manner that truly mirrors the relationship the early church had with the Holy Spirit.

The early apostles and church leaders knew the power of agreement; not only with the Holy Spirit but with each other. The Holy Spirit gives gifts for all believers to use in ministry and for edifying the body of Christ, but we must operate in love and unity.

We desire to see every believer reach the potential God has for them, and we want to help you overcome the two common obstacles that most often hinder our progress:






1. Understanding how to actively be involved in the area of our gifting and calling.
2. Understanding one's self and others so as to work in harmony with the other members of the body.

This inventory is designed to help you understand possible areas of gifting in your life and the areas of ministry in which you can be actively involved. The list of gifts is not all-inclusive but instead focuses on 20 areas of gifting that can be correlated to actual positions of service within the church body and community. We believe teaching on the individual gifts is best left to the local church as there are different interpretations of how each gift is manifested today. We want to assist in the area of common agreement; we need the Holy Spirit today more than ever, and we need to assist in helping every believer become involved in areas they can serve and grow spiritually.

The Spiritual Gifts Inventory will allow you to see not only your Spiritual gifting, but also how to work in teams with the rest of the body of Christ. Nothing can stop what the Spirit of God is doing, but there are forces that can stop you from operating in the Spirit through division and disagreement. By understanding others and ourselves we can be aware of the schemes and traps that would so easily ensnare us. We need to eliminate the "weeds" that would choke out the fruit of the Spirit in our lives.

It was not by accident that one of the most domineering personalities in the New Testament (the Apostle Paul) was also the one moved to write the love chapter, 1 Corinthians 13. Paul was not afraid to confront Peter face to face, and literally "fired" John Mark when he became homesick and wanted to see his friends and family in the middle of a mission's trip. Yet the Holy Spirit gave Paul the great love chapter, situated right in the middle of the chapters we so often refer to concerning the gifts of the Spirit. The love chapter is a reminder as to how we are to operate in our gifting, and it is our desire to see every believer not only operate in the power but also the peace of the Spirit.

"If I have the gift of prophecy and can fathom all mysteries and all knowledge, and if I have a faith that can move mountains, but have not love, I am nothing. If I give all I possess to the poor and surrender my body to the flames, but have not love, I gain nothing." 1 Corinthians 13: 2-3

	Gift	your score
	<p>Teacher</p> <p>Scripture References:</p> <p>Romans 12:4-8 1 Cor 12:27-31 Eph 4:11-12 Acts 13:1-5 Hebrews 5:11-14</p> <p>For further Study:</p> <p>Elisha The miracles of Jesus</p>	11
	<p>Leadership</p> <p>Scripture References:</p> <p>Romans 12:4-8 Titus 1:7-10</p> <p>For further Study:</p> <p>David - both his short comings and triumphs, how he led his mighty men of valor Paul's instructions to Timothy and Titus</p>	10
	<p>Serving</p> <p>Scripture References:</p> <p>Romans 12:4-8</p> <p>For further Study:</p> <p>Jesus as the servant leader, how he taught his disciples to serve</p>	10
	<p>Craftsmanship</p> <p>Scripture References:</p> <p>Exodus 31:3 Exodus 35:31-35 Acts 9:36-43 2 Chron 2:7-9</p> <p>For further Study:</p> <p>Solomon and his instructions for building the temple</p>	10
	<p>Knowledge</p> <p>Scripture References:</p> <p>1 Cor. 12: 1-12</p> <p>For further Study:</p> <p>Proverbs Ecclesiastes</p>	9
	<p>Apostle</p>	9

**Scripture References:**

1 Cor 12:27-31
 Eph 4:11-12
 1 cor 1:1
 Romans 1:1-6
 Acts 13:1-5
 1 Thes 2:6-7

For further Study:

Apostle Paul in Acts
 Paul's NT Writings

**Pastor**

9

Scripture References:

1 Peter 5:2-4
 1 Tim 3:1-7
 Eph 4:11-12
 Eph 4:11-12

For further Study:

Psalm 23 - Shepharding
 Jesus as The Good Shephard

**Administration**

9

Scripture References:

Cor 12:27-31
 Acts 6:3
 Exodus 18:13-27
 1 Chron 26:20

For further Study:

Solomn and his instructions for
 building the temple
 Nehemiah and his organization
 of the rebuilding of the
 Jerusalem Wall

**Helps**

9

Scripture References:

Luke 8:2-3
 1 Cor 12:27-31
 Acts 13:5
 Acts 20:35

For further Study:

Mary and Martha
 The Good Samaritan

**Giving**

8

Scripture References:

Romans 12:4-8
 Malachi 3:10-11
 2 Sam 24 22-25
 Acts 4:34-37
 1 Chron 29:1-5

For further Study:

David in 2 Sam 24
 The Widow's mite

Prophet

8

Scripture References:**For further Study:**



Romans 12:4-8
1 Cor 12:1-12
1 Cor 12:27-31
Eph 4:11-12
Acts 13:1-5

OT Prophets
John The Baptist
Jesus fulfilling the prophetic
OT word



Wisdom

8

Scripture References:

1 Cor 12:1-12
Chron 1:7-12

For further Study:

Solomon
Proverbs



Evangelist

7

Scripture References:

2 Tim 4:5
Eph 4:11-12
Mark 16:15-20
Acts 1:8

For further Study:

Study of the early church in
Acts
Jonah (good and bad)



Discernment

7

Scripture References:

1 Cor 12:1-12
Hebrews 5:11-14
Acts 5:1-5
1 John 4:1

For further Study:

Acts Chapter 5
Jeremiah
The OT Prophets



Faith

6

Scripture References:

1 Cor 12:1-12
Acts 6:8
Hebrews 11

For further Study:

Hebrews Chapter 11 and the
heroes of faith
Noah



Mercy

5

Scripture References:

Romans 12:4-8
Titus 1:7-10

For further Study:

David offering mercy to Saul,
Absalom
Jesus



Exhortation

4

Scripture References:

Romans 12:4-8
 Acts 11:22-24
 Acts 20:1-2
 1 Thes 2:1-8

For further Study:

Barnabus
 Paul's writings to the early churches



Healing

2

Scripture References:

1 Cor 12:1-12
 1 Cor 12:27-31
 James 5:14-16

For further Study:

Elisha
 Jesus



Intercession

2

Scripture References:

1 Tim 2:1-2
 Romans 8:26-28
 John 17:1-26
 Col 1:9

For further Study:

Esther



Music

1

Scripture References:

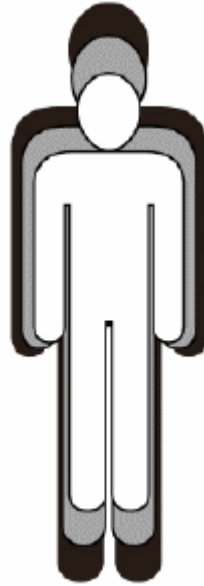
1 Cor 14:26
 1 Chron 15:16
 1 Chron 16:41-42

For further Study:

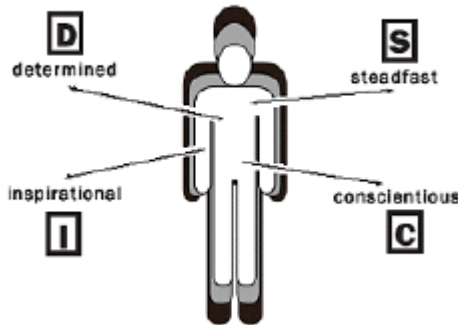
Book of Psalms
 How warship played a part in
 OT warfare (Judah marched
 first)

We are a Triune (3-part) Being - Body, Soul and Spirit

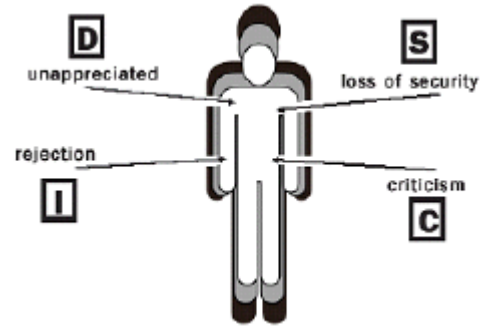
1 Thessalonians 5:23 Hebrews 4:12



<p>Body</p> <p>"World Awareness" The Five Senses Our "Flesh"</p> <p>Our Earthen Vessel</p>
<p>Soul</p> <p>"Self Awareness" Emotions, Thought, Will</p> <p>Personality D-I-S-C</p>
<p>Spirit</p> <p>"God Awareness" The Rhema & the Logos</p> <p>The Gifts and Fruits of the Spirit</p>



Spirit Led Emotions



Flesh Led Emotions

When we operate in the Spirit we produce fruits and operate in the gifts. Understanding yourself and others helps us use our personality **STRENGTHS** as we flow in the Spirit.

vs.

A poor understanding of others and one's self allows our emotions to be negatively impacted through our greatest **FEARS**. This flesh wars with our spirit and hinders our growth.

Ephesians 4:11-12

"It was He who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up"



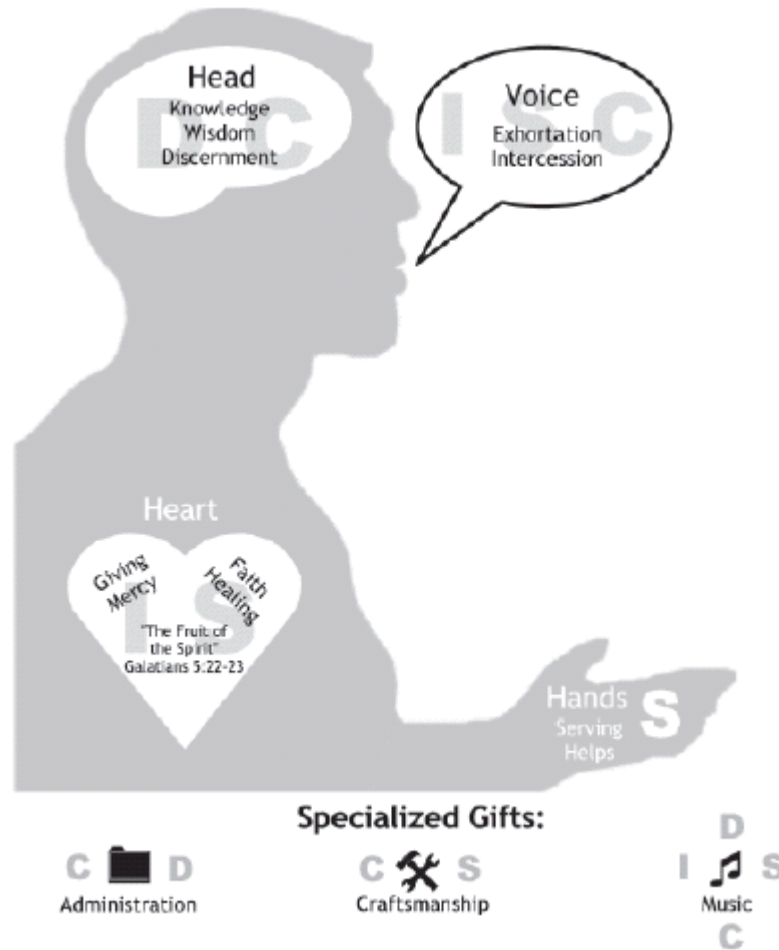
It is evident that the five gifts demonstrated by the four fingers and the thumb were given to touch and prepare God's people for works of service. Those operating in any of the 5 arenas should seek the common denominator, the gift of *Leadership* (as symbolized by the palm).

Generally, the apostle, the prophet and evangelist (to some extent) often operate significantly outside the church walls, as they may operate in several different ministries. The pastor and teacher (and, to some extent, the evangelist) do much of their work inside the church, as they are called to care for, train and disciple the body of believers.

Certain personality styles feel very comfortable operating in these arenas as signified by the D-I-S-C blocks. The Spirit is as likely to give gifts to those who feel naturally at ease in their area of operation as those who are going to be stretched and challenged by their gifting and role.

Our Earthen Vessels

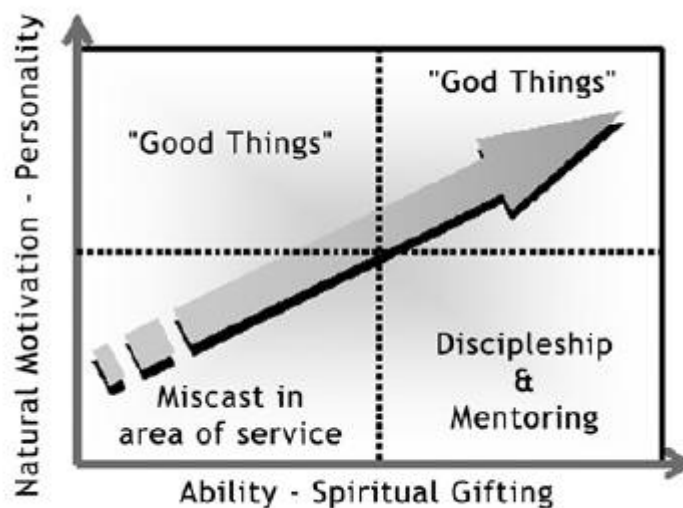
"But we have this treasure in jars of clay to show that this all-surpassing power is from God and not from us." **2 Corinthians 4:7**



Certain gifts come through "God thoughts," other gifts are "heart felt." We use our voice to exhort and intercede, and we use our hands to serve and help. The body should be the vessel that the Spirit fills and uses. As Paul says, "Do you not know that your body is a temple of the Holy Spirit?" (1 Corinthians 6:19) Allow your thoughts, heart, voice, and hands to become an extension of the Holy Spirit as He empowers you to minister in those areas that He has given you gifts.

Opportunities for Service

The following pages are meant as a guideline for possible areas of service within your local church. Many churches have a volunteer coordinator to help place you in positions of service. (We have also added, as the last row in each table, a DISC style preference.) Remember, any style can operate in any gifting. While position titles and specific roles of those jobs change from church to church, it is still the same Spirit working throughout. "All these are the work of one and the same Spirit, and He gives them to each one, just as He determines." (1 Corinthians 12:11)



Every believer has his or her own will and desire to serve in the capacities that come naturally (our personality). The spirit gives us supernatural abilities to work in these areas and strength to succeed in those areas that fall outside our comfort zone. No one wants to, nor should, be intentionally placed in areas where there is no gifting or motivation (mistcast in area of service). If we operate outside of our gifting but in areas that we like to serve, we are able to accomplish "good things" but will not reach our potential impact in ministry. If we begin to operate in the Spiritual gifts but we are being stretched to operate in areas that are uncomfortable, we may need a mature mentor to help us in this "discipling" phase. The goal is for the Spirit to lead and guide us, breaking and molding us so that we are able to accomplish "God Things." In the following pages look first for the gifting, then at our own natural comfort level for the position. Never underestimate where God may use you and give you His strength.

"For the foolishness of God is wiser than man's wisdom, and the weakness of God is stronger than man's strength." 1 Corinthians 1:25

Possible Areas for you to serve in...



teacher



leadership



serving

Taking Action

Discovering Your Gifts

"Now about spiritual gifts, brothers, I do not want you to be ignorant...to each one the manifestation of the Spirit is given for the common good." 1 Cor 12:1,4

Paul admonishes us to be informed concerning the Spiritual gifts as they are given to each believer for the common good. Discovering your Gifts gave us an understanding of the possible areas where the Spirit is gifting you for service. We can now more earnestly pray for a greater manifestation of those gifts. "But eagerly desire the greater gifts." 1 Cor 12: 31.

Action Item – Pray daily, desire and seek a fullness of the gifts the Spirit is manifesting through you. Study the scriptural references, remembering to always operate in love.

Discovering Your Personality Style

"Do two walk together unless they have agreed to do so?" Amos 3:3 Understanding others and ourselves allows us to appreciate individual differences and establish effective communication to build and maintain positive relationships. We are all part of the body of Christ and must work together just as the members of our own body must work in harmony together. Jesus himself chose twelve disciples with very different personality styles but taught them to serve one and wait in unity **together** for the Spirit to empower them for ministry.

"And when the day of Pentecost was fully come, they were all with one accord in one place." Acts 2:1 KJV

Action Item – Review Your DISC scores with your spouse, family, friends, or coworkers. Talk about where possible miscommunication might occur and suggest ways you might be more sensitive to the needs of others and to the team.

Discovering Your Areas of Service

The body is a unit, though it is made up of many parts; and though all its parts are many, they form one body... in fact God has arranged the parts in the body, every one of them, just as he wanted them to be... 1 Corinthians 12:12, 18

Find the areas of service that match your areas of gifting. The list is not all-inclusive but is designed expand your thoughts of where you may be used. Share the results with your pastor, group leader, or your church coordinator. Get plugged in today!

Action Item – Find an area of service that will allow you to grow spiritually while becoming involved "hands on" in ministry. Review your personality and see if the areas you are serving come naturally or if it will "stretch" your style. Either way, remember: 'Not by might nor by power, but by my Spirit,' says the LORD Almighty. Zechariah 4:6

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